

Dr. Martin Luther King, Jr Dream Team
Bylaws

Article I

The name of this organization shall be Martin Luther King, Jr. Dream Team (hereinafter called the MLK Dream Team).

Article II: Purpose

A. At the heart of Dr. King's philosophy was the concept of service. He sought to forge the common ground on which people from all walks of life could join together as equals to address important community issues.

B. The MLK Dream Team is the coming together of a diverse group of volunteers to promote the ideologies of Dr. King.

C. The purpose of the MLK Dream Team is to stimulate, promote and foster harmonious relationships among all people; to provide a venue for candid dialogue; to develop and sponsor community activities and educational programs for youth and adults; to promote and facilitate services for those in need through a network of organizations; to dispel racial stereotypes and intolerance; and to be an activist for non-violent social change.

Article III: Membership

Membership shall be available to any individual who is approved by the Board of Directors and committed to the fundamental doctrines of Dr. King without regard to race, sex, religion, age, disability or socio-economic status. The MLK Dream Team is an inclusive organization and welcomes any person committed to the principles of Dr. King.

There are two Membership categories: Regular Members and Associate Members.

Regular Members: Plan on attending meetings on a regular basis and are actively involved in the operation of the organization. Regular members can vote on all questions and elections before the MLK Dream Team.

Associate Members: Are limited on the number of meetings they are able to attend. These members assist on projects or obtaining funds or equipment, etc. Associate members are not eligible to vote.

Any Regular Member who fails to attend three (3) consecutive meetings without an acceptable

excuse shall be removed for just cause. Excused absences shall be reported to the secretary. Members may select a delegate or representative to attend in their absence.

Article IV: Board of Directors and Officers (Executive Committee)

A. The officers of the MLK Dream Team shall consist of a Chair or Co-Chairs, Vice-Chair, Secretary, Assistant Secretary, Treasurer, and Immediate Past Chair of each of whom shall hold office for three (3) consecutive years or until resignation, removal or death. The Executive Committee shall appoint a Nominating Committee of three (3) members to select a slate of officers. Nominations will also be accepted from the membership at the annual meeting.

B. The officers shall be elected by the membership by a simple majority of those members present with a minimum of seven (7). Elections shall be conducted in the month of October of each election year. Members will be notified by mail or by other standard form of communication, such as email of the slate of officers thirty (30) days prior to the election.

C. The Chair or Co-Chairs shall preside over all meetings and shall implement all decisions of the MLK Dream Team in accordance of its wishes. The Chair or Co-Chairs or his/her designee(s) will serve as the spokesperson for the organization.

D. The Vice Chair shall perform the duties of the Chair or Co-Chairs in his/her absence.

E. The Secretary shall keep a record of all meetings including attendance records of the MLK Dream Team, Board of Directors and Executive Committee. The Secretary shall keep the membership roster updated and notify the membership of all regularly scheduled or special meetings of the membership and/or the Board of Directors, and/or the Executive Committee. The Assistant Secretary will act in the absence of the Secretary.

F. The Treasurer shall collect and maintain custody of all funds and shall render monthly reports on the financial status of the MLK Dream Team. Signatories of all accounts shall be the Treasurer and one of three (3) other designated Executive Committee members.

G. The Board of Directors shall consist of the officers, the standing committee chairs, and all Regular Members.

H. All contracts, grants received, proposals for contributions and/or financial payment shall be first presented and approved by a majority of those members present with a minimum of seven (7) at any regular or special meeting. Routine operating expenses of the organization shall be paid for by the Treasurer as they are incurred. A majority of the Board of Directors shall determine those expenses, which are considered "normal routine operating expenses".

I. No part of the assets of the MLK Dream Team shall inure the benefit of, or be distributable to its members or officers. Notwithstanding any other provision of this document, the MLK Dream Team shall not carry on any activities not permitted to be carried on (a) by an organization exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code,

corresponding section of any future federal tax code, or (b) by an organization, contributions to which are deductible under section 170(c)(2) of the Internal Revenue code, or corresponding section of any future federal tax code.

Article V: Executive Committee (Officers)

- A. The Executive Committee (Officers) shall consist of the Chair or Co-Chairs, Vice-Chair, Immediate Past Chair, Secretary, Assistant Secretary, and Treasurer.
- B. The Executive Committee shall meet as is deemed necessary to assist with the operation of the MLK Dream Team.
- C. Any member in good standing may attend Executive Committee meetings and participate, have input and make presentations to the Committee. Only Executive Committee members will have a vote.

Article VI: Meetings

The MLK Dream Team will hold its regularly scheduled meeting on the fourth (4th) Thursday of each month unless otherwise designated. The Chair or Co-Chairs, a majority of members, and/or a majority of the Board of Directors, and/or a majority of the Executive Committee may request special meetings as needed.

- A. Each member shall have one (1) vote on all questions and elections before the MLK Dream Team.
- B. A simple majority of those members present with a minimum of seven (7) will be necessary to conduct the business of the organization.
- C. All meetings shall be open to the public with the exception of Executive Sessions.
- D. A quorum of the Board of Directors shall be a simple majority of the total Board of Directors.
- E. The January meeting of each year will be designated as the Annual Meeting.

Article VII: Committees

The Standing Committees of the MLK Dream Team shall consist of Freedom Bus, Community Collaboration Scholarship, Youth Citizenship Awards, Youth Essay Contest, Black History Month, Day of Prayer, Voter Registration, Walk of Fame, Food Drive, and Bylaws Committee as approved by the Board of Directors.

Committees may be added as needed. Any person may serve on these committees.

Designated chairs of each committee will report the committee status at each regular monthly meeting as needed. Committee Chairs will be approved by the Executive Committee.

Article VIII: Removal of Members, Board of Directors, and Officers-Filling Vacancies

SECTION 1. Any person may be removed as a member, or from the Board of Directors, or from an officer position of the MLK Dream Team for just cause. Removal shall be effective after approval by a majority of the membership at a meeting called specifically to discuss removal of members or board members.

SECTION 2. Just cause shall include, but not be limited to, the failure or refusal to attend three (3) consecutive membership meetings of the MLK Dream Team; failure or refusal of a Board Member to attend three (3) consecutive Board meetings of the MLK Dream Team (all without acceptable excuse); any action, conduct or statements which would be detrimental to the MLK Dream Team or violate the purpose of the organization. The Board of Directors shall determine conduct, which it may consider to be detrimental to the MLK Dream Team or violate the purpose of the organization. The membership shall then vote to determine whether that member or Board Member should be removed.

SECTION 3. In the event that a Board Member is removed and is an officer of the organization, the office is deemed vacant when the Board Member is removed by the membership.

SECTION 4. Any vacancy on the Executive Committee (Officers) shall be filled by action of the remaining members of the Board of Directors. Any person selected to fill a vacant or unoccupied position on the Board of Directors or as an Officer shall remain in that position until the next regular election for the MLK Dream Team.

Article IX: Dissolution

Upon the dissolution of the MLK Dream Team, assets shall be distributed for one or more exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any such assets not

disposed of shall be disposed of by the court of competent jurisdiction of the county in which the principal office of the organization is then located exclusively for such purposes or to such organization(s) as said court shall determine, which are organized and operated exclusively for such purposes.

Article X: Adoption

These bylaws shall be recommended by the Bylaws Committee and shall be effective immediately upon the adoption by the MLK Dream Team. All proposed amendments to the bylaws shall be adopted by a simple majority of the vote of the membership. Membership shall receive a thirty (30) day notification through mail or by other standard form of communication, such as email, or at any regular meeting, of any proposed bylaw amendments.